



**The WALT DISNEY Company**  
**Europe, Middle East & Africa**

**Hamish Ainslie**  
**Director of Security**  
**The Walt Disney Company EMEA**

Hamish and his team look after the safety and security of all Disney assets, staff and guests across EMEA (excluding Disneyland Paris).

The EMEA security team is a unique part of Disney Global Security in that it manages all elements of protective security, including the provision of threat intelligence, risk advisory, training, crisis and business continuity preparation, all supported by a dedicated security control centre based in Hammersmith. Their security services cover all sites, events, stores, studio productions, third party activities and support to other Disney business lines visiting the region including ABC News, ESPN, Cruise Lines, and Adventures by Disney.

Hamish joined Disney in May 2016 from Barclays Bank Plc. where he had accountability for the safety and security of all banking operations and colleagues across Europe. Prior to this Hamish worked with risk management consultancies, including Kroll, providing advisory services, crisis management and scenario testing to a variety of sectors including, hotels, retail, energy, banking and a range of UK government departments.

Hamish graduated from the Royal Military Academy, Sandhurst and was commissioned into the Kings Regiment. After five years' service he was selected for Special Forces where he led counter UK National terrorist teams and successfully co-ordinated joint UK/US operations during Operation Desert Storm. Hamish left the army, after 12 years, and his first assignment upon leaving was to select, train and deliver a fully formed counter terrorist team for the Singapore Police Force.

Hamish has a Masters of Business Administration and Diploma of Marketing from Cranfield School of Management, UK.